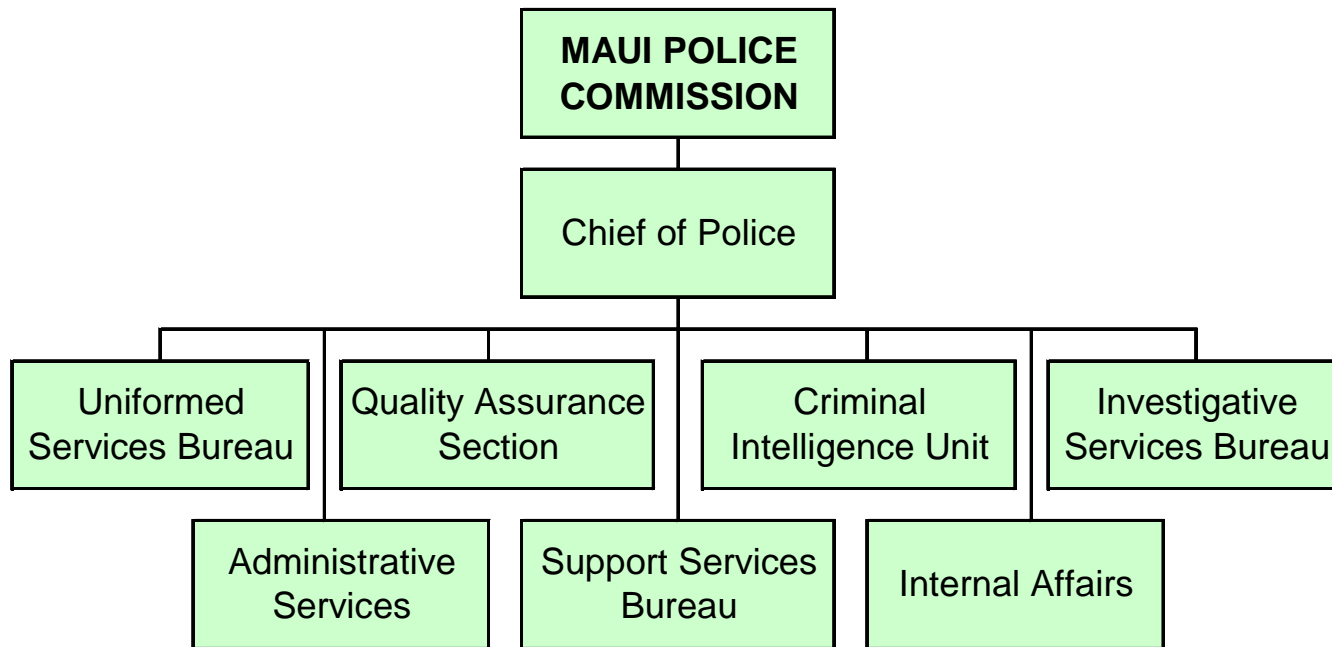


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**Departmental Organization Chart**

## Department Summary

### Mission Statement:

*The mission of the Maui Police Department is to serve the community in a manner that epitomizes those ideals woven into the fabric of the Constitution of the United States and the Spirit of Aloha. We will serve to enhance the quality of life in cooperation with all of those who share these beautiful islands in making this a better place to live. Maui Police Department will protect lives and property and preserve the public peace by enforcing laws and regulations within carefully prescribed ethical and constitutional restrictions.*

### Department Goals:

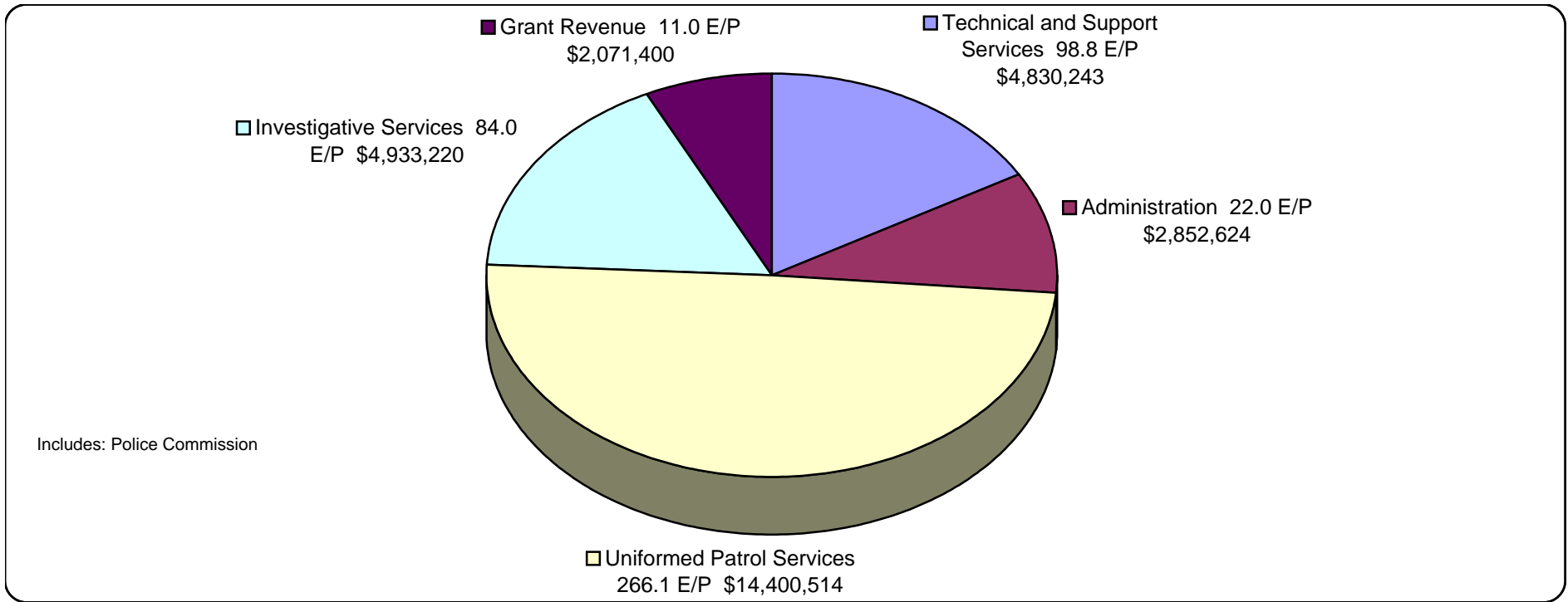
To commit to professional excellence by meeting or exceeding the mandated standards established by the Commission on Accreditation of Law Enforcement Agencies (CALEA).

### Department Revenues and Expenditures:

	General Fund	Bond Fund	Federal Funds	State Funds	Lapsed Bond	Park Assessment	Grant Revenue	Total
<b>Revenues</b>								
<b>Total Revenues</b>	\$ 27,016,601	\$ 2,650,000	\$ 0	\$ 0	\$ 420,000	\$ 0	\$ 2,071,400	\$ 32,158,001
<b>Expenditures</b>								
Administration	\$ 2,852,624	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 202,000	\$ 3,054,624
Investigative Services	4,933,220	0	0	0	0	0	741,400	5,674,620
Uniformed Patrol Svcs	14,400,514	0	0	0	0	0	483,000	14,883,514
Tech & Support Svcs	4,830,243	0	0	0	0	0	645,000	5,475,243
CIP	0	2,650,000	0	0	420,000	0	0	3,070,000
<b>Total Expenditures</b>	\$ 27,016,601	\$ 2,650,000	\$ 0	\$ 0	\$ 420,000	\$ 0	\$ 2,071,400	\$ 32,158,001

Note: Department Revenues and Expenditures include Capital Improvement Program (CIP) projects.

## Department Summary

***FY 2004 Budget by Program***

General Fund:	\$ 27,016,601	General Fund E/P:	470.9
Grant Revenue:	\$ 2,071,400	Grant Revenue E/P:	11.0
<b>TOTAL BUDGET:</b>	<b>\$ 29,088,001</b>	<b>TOTAL EQUIVALENT PERSONNEL:</b>	<b>481.9</b>

**Administration*****Program Description:***

The Administration program provides effective overall administration of the Police Department in management and direction of its employees. It establishes priorities and directs operations toward the preservation of the public peace, prevention of crime, detection and arrest of offenders of the law, protection of personal and property rights and the enforcement of all Federal and State laws and County ordinances. The Police Commission receives, reviews and investigates any charges by the public against the conduct of the Department and its members and submits a report of its findings and recommendation for disposition to the Chief of Police. The Commission also reviews the Department's annual budget request and is responsible for the appointment of the Chief of Police.

***Program Goals and Activities:***

<b>Goal</b>	To commit to professional excellence by meeting or exceeding the mandated standards established by the Commission on Accreditation of Law Enforcement Agencies (CALEA).
<b>Completion Date</b>	Ongoing

Objective of Activity	Division	Activity	Activity Output	Grant Funded	Grant Amount
Advocate quality, professional and efficient employees and full staffing of authorized positions.	Admin  Support	Coordinate Departmental training.  Conduct supplemental recruitment. Select most qualified applicants. Promote most qualified candidates.	-750 directives issued -32,000 training hours -Number of sponsored events -Number of recruiting efforts -25 applicants hired -40 polygraphed -35 assessed psychologically -100% actual staffed - civilian -100 % actual staffed - sworn 15 promotions	N	
Ensure quality services	Admin	Conduct internal investigations.	-Number of internal investigations -24 Commission investigations	N	
		Conduct inspections.	-Number of field inspections -Number of directives compliance audits	N	
		Address personnel and collective bargaining issues.	-Number of union grievances -2 Civil Service appeals	N	

**Administration*****Program Goals and Activities (Continued):***

Objective of Activity	Division	Activity	Activity Output	Grant Funded	Grant Amount
Ensure quality services	Admin	Compliance with CALEA standards:	-325 mandatory standards -93 option standards applicable:	N	
		-Law enforcement role, responsibility and relationships.	-31 CALEA standards	N	
		-Organization, management, and administration.	-49 CALEA standards	N	
		-Personnel structure.	-32 CALEA standards	N	
		-Personnel process.	-73 CALEA standards	N	
		-Law enforcement operations.	-68 CALEA standards	N	
		-Operations support.	-28 CALEA standards	N	
		-Traffic operations.	-28 CALEA standards	N	
		-Prisoner and court related activities.	-74 CALEA standards	N	
		-Auxiliary and technical services.	-60 CALEA standards	N	
		On site CALEA inspection.	-1 mock on-site inspection -1 official inspection	N	
		CALEA re-accreditation.	1 CALEA board review	N	

***Program Resources - General Fund:***

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		
	Actual	Actual	Actual	Appropriation	Request	Expansion	Total
Equivalent Personnel E/P	21.0	21.0	21.0	22.0	22.0	0.0	22.0
Salaries and Wages	\$ 992,694	\$ 986,995	\$ 1,038,252	\$ 1,225,336	\$ 1,272,224	\$ 0	\$ 1,272,224
Operations	1,711,109	1,719,465	1,489,027	1,533,900	1,533,900	0	1,533,900
Equipment	30,698	46,227	49,437	38,200	26,500	20,000	46,500
Program Total	\$ 2,734,501	\$ 2,752,687	\$ 2,576,716	\$ 2,797,436	\$ 2,832,624	\$ 20,000	\$ 2,852,624

**Administration*****Program Resources - Grant Revenue:***

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		Total
	Actual	Actual	Actual	Appropriation	Request	Expansion	
Equivalent Personnel E/P	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Salaries and Wages	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0
Operations	272,868	417,250	203,125	294,277	202,000	0	202,000
Equipment	0				0	0	0
Program Total	\$ 272,868	\$ 417,250	\$ 203,125	\$ 294,277	\$ 202,000	\$ 0	\$ 202,000

***Program Highlights:***

Originally Accredited in August 1996 and Re-Accredited in August 1999, the Department was awarded its second Re-Accreditation in August 2002 by the Commission on Accreditation of Law Enforcement Agencies (CALEA). We continue to adhere to and comply with more than 443 standards established by CALEA . The Department remains the only accredited law enforcement agency in the State of Hawaii and one of 560 accredited agencies worldwide.

**Investigative Services*****Program Description:***

Investigative Services investigates all crimes of violence, fraud and theft, apprehends the perpetrators of these crimes and compiles evidence and information for the prosecution of all persons charged with violations of criminal statutes.

***Program Goals and Activities:***

<b>Goal</b>	To commit to professional excellence by meeting or exceeding the mandated standards established by the Commission on Accreditation of Law Enforcement Agencies (CALEA).
<b>Completion Date</b>	Ongoing

Objective of Activity	Division	Activity	Activity Output	Grant Funded	Grant Amount
Promote a positive relationship with the community we serve.	Investigative Services	Work with the communities in the area crime prevention, public safety issues, and demand reduction by narcotics.	-250 public presentations		
			-20 neighborhood crime watch		
			-400 public opinion surveys		
			-Number of crime prevention programs		
			-250 DARE classes/students	Y	
			-Number of GREAT classes/students	Y	
			-Number of youth development programs		
Investigate and solve crimes committed.	Investigative Services	Conduct criminal investigations:			
		Part I Offenses - Adults.	-1,550 cases assigned -840 cases cleared		
		Part II Offenses - Adults.	-1,055 cases assigned -585 cases cleared		
		Part I Offenses - Juveniles.	-750 cases assigned -500 cases cleared		
		Part II Offenses - Juveniles.	-4,800 cases assigned 4,600 cases cleared		
		Investigate unattended deaths	-Number of Autopsies performed		
		Investigate missing persons/runaways.	-Number of cases assigned -Number of persons located		

**Investigative Services*****Program Goals and Activities (Continued):***

Objective of Activity	Division	Activity	Activity Output	Grant Funded	Grant Amount
Investigate and solve crimes committed.	Investigative Services	Clandestine laboratories investigated.	-Number of clandestine labs investigated	Y	
		Marijuana eradications	-Number of marijuana eradication missions	Y	
Respond to critical incidents	Investigative Services	Special Response Team activation.	-Number of critical incidents diffused		
			-Number of special events assigned		

***Program Resources - General Fund:***

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		
	Actual	Actual	Actual	Appropriation	Request	Expansion	Total
Equivalent Personnel E/P	79.0	79.0	81.0	83.0	83.0	1.0	84.0
Salaries and Wages	\$ 3,362,862	\$ 3,347,799	\$ 3,468,871	\$ 4,405,810	\$ 4,454,311	\$ 34,209	\$ 4,488,520
Operations	314,877	442,416	360,547	344,700	344,700	0	344,700
Equipment	35,820	163,052	575,099	202,800	100,000	0	100,000
Program Total	\$ 3,713,559	\$ 3,953,267	\$ 4,404,517	\$ 4,953,310	\$ 4,899,011	\$ 34,209	\$ 4,933,220

***Program Resources - Grant Revenue:***

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		
	Actual	Actual	Actual	Appropriation	Request	Expansion	Total
Equivalent Personnel E/P	1.0	1.0	1.0	1.0	1.0	0.0	1.0
Salaries and Wages	\$ 165,257	\$ 265,094	\$ 220,292	\$ 251,850	\$ 206,000	\$ 0	\$ 206,000
Operations	198,155	537,211	570,722	603,093	535,400	0	535,400
Equipment	0	0	0	0	0	0	0
Program Total	\$ 363,412	\$ 802,305	\$ 791,014	\$ 854,943	\$ 741,400	\$ 0	\$ 741,400



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## Investigative Services

### ***Program Highlights:***

#### Juvenile Section

The Juvenile Crime Prevention Division remains dedicated to its main focus of reducing juvenile related crimes primarily through education. While focusing on first-time youth offenders of status and minor law violators, we attempt to educate the youthful offender and their parents by providing the knowledge to help them make the right choices affecting their well-being.

The Juvenile section maintains four educational and accountability-based programs directed to empower both the parent and the child by giving them the knowledge of our laws as it pertains to them. Gang activities, involvement in them, and their consequences, domestic violence issues, drug and alcohol use and abuse are a few of the topics. A fifth program run from our Domestic Violence Unit deals with the offender in an aggressive way. We also have a counselor whose primary duty is to deal with the youth who witness domestic violence in their homes. The last grant funded program is an enforcement program in which our officers, in conjunction with the University of Hawaii Cancer research personnel, conduct tobacco purchasing stings at retail stores that sell tobacco products to minors.

1. The Keiki Rap program is taught jointly by our civilian Juvenile counselors and police officers in all Maui County schools. This program is directed towards fourth graders with discussions on issues such as bullying, theft, airgun violations, truancy and rollerblading safety. About 1,100 fourth graders participate in the program. This is a Police Department sponsored program conducted with existing funds as part of our juvenile educational program.
2. Our second program, GREAT is funded through the Department of the Treasury, Division of Alcohol, Tobacco and Firearms. This 9-week program is dedicated towards keeping youths out of gangs. Our certified instructors teach about 1,400 6th or 7th graders within the County. Issues discussed include gang involvement and its impact on family life, criminal behavior and the effect it has on our community.
3. The "Second Chance" program is geared towards educating "at-risk" youth and their families or those youth who have committed status or minor law violations. The parent and child are educated about laws that are applicable to them before they become involved in the criminal justice system. This a grant funded program through the State of Hawaii Office of Youth Services. More than 200 youths and their parents are expected to be participants annually.
4. P.O.I (Positive Outreach and Intervention) is a State of Hawaii Office of Youth Services program that reaches those arrested as first-time offenders referred to the Family Court. Participation is strictly voluntary and both the youths and their parents must comply with all of its requirements. The intention is to have immediate consequences for the youth involved since often times it may take 4-6 months from commission of a crime to Family Court. Many re-offend during this period. Early involvement allows the youth to 1) admit their wrongdoings; 2) apologize to their victim(s); 3) perform four days of voluntary community service on Saturday; 4) attend our Second Chance program with their parents and 5) attend sentencing hearings in the Circuit Court in order to graduate. Our experience indicates that early intervention has a direct effect on the number of repeat youth violators - records of youths are tracked for six months after completing the program. Our goal is to have 120 youths complete this program.
5. The Domestic Violence program has been recognized statewide for its trendsetting methods of tracking the case from the time it is reported to its final disposition. Our experience indicates that with the unit's aggressive attitude to combat domestic violence in the household, a much higher arrest and prosecution rate than the rest of the State can be achieved. With increased investigative and prosecutorial efficiency, we advocate for victim's rights and offer hope for those adults and children abused from domestic violence. About 4,000 domestic violence incidents are reported annually.

## Investigative Services

### ***Program Highlights (Continued):***

6. Lastly, our tobacco sting operation, funded by the University of Hawaii Cancer Research Center, utilizes volunteer teenagers under 18 years old who approach establishments that vend tobacco products. The purpose of this is to verify if those establishments are selling tobacco products to under-aged individuals. The operations involve about 180 vendors within the County of Maui.

#### Criminal Investigation Division

The Division continues to provide 24 hour response to serious crime scenes with expertise in investigating deaths, sexual assaults, arson, thefts, money laundering, security intrusions, sex exploitation, computer and cyber-terrorism. These forms of investigation require highly specific and technical training, coupled with an aptitude to understand computer logic.

The Sex Crime unit continues to use the latest technological advances such as Short Tandem Repeat (STR) DNA testing for improved and more precise results in sexual assault investigations. The multi-agency effort with the Prosecuting Attorney and medical team with emphasis on the victim's needs, applies the finest and most updated investigative and prosecutorial services available.

The Crime Stoppers program with its newspaper campaign "Crime of the Week" continues to be productive in the recovery of stolen property and leading to the arrest of those responsible.

A Robbery Detail Unit was formed and provided training to investigate commercial or major robberies. Also, Detectives have been trained to investigate criminal activities perpetuated via the internet, which reflects the changing strategies employed by the Criminal Investigation Unit.

#### Vice Division

The Vice Division continues to remove illegal narcotics and inhibit gambling operations within our community. These operations are conducted by our investigations unit, which includes the marijuana eradication team, the canine detail, the airport investigator, forfeiture sergeant and our gambling unit.

During Fiscal Year 2002, "Green Harvest" missions have recovered over 70,000 marijuana plants with a total weight of almost 5,000 pounds. This taskforce continues through the joint assistance of law enforcement agencies from the County, State and Federal government as well as the military.

The canine detail continues to assist outside districts and other divisions in addition to our own division in conducting canine "sniffs" to obtain search warrants as well as assisting in the warranted searches. We continue to maintain three fully trained and functional canines.

Airport interdiction efforts are conducted regularly with checks made on more than 985 flights during the fiscal period. Enforcement efforts are supplemented by members of the High Intensity Drug Trafficking Area (HIDTA) Task Force conducting consensual encounters.

The Gambling Unit executed five search warrants and continued to conduct "cock fighting" raids. A total of 250 people were arrested for various gambling and cruelty to animal offenses.

## Investigative Services

### ***Program Highlights (Continued):***

The Clandestine Laboratory Response Team, established with Federal Grant Funding, is a fully functioning unit comprised of eight members from different components of the Department. All members completed mandatory training for certification which included classroom and on-the-job, on-site training on the mainland. The Team was activated several times during the fiscal year and has recovered precursor chemicals and specimens for analysis.

The Vice Division continues to conduct 1) drug awareness/education presentations to community groups and organizations, 2) narcotics search warrants, 3) gambling search warrants during the calendar year, 4) forfeiture investigations, 5) monitoring of commercial airline flights in an effort to curtail and disrupt drug traffickers and couriers.

### ***Performance Measures:***

	<b>FY 2002 Actual</b>	<b>FY 2003 Estimate</b>	<b>FY 2003 1st Qtr</b>
<u>Criminal Investigation Division</u>			
Part I* Offense - cases assigned	1,706	1,550	573
Part I Offense - cases cleared	745	840	331
Part II** Offense - cases assigned	1,472	1,055	448
Part II Offense - cases cleared	790	585	260
Domestic Violence Arrests	979	700	175
<u>Juvenile</u>			
Part I* Offense - cases assigned	708	750	155
Part I Offense - cases cleared	439	500	91
Part II** Offense - cases assigned	4,729	4,800	107
Part II Offense - cases cleared	4,346	4,600	927
Gambling and Morals Arrest	253	95	70
Narcotics Arrest	770	700	184

\* Part I Offenses = murder, sexual assault, robbery, aggravated assault, burglary, theft

\*\* Part II Offenses = other assaults, fraud, drug laws, disorderly conduct, DUI, prostitution, etc.

## Uniformed Patrol Services

### Program Description:

Uniformed Patrol Services plans, directs and coordinates the operations of all field uniformed police units in the prevention of crime, enforcement of Federal, State and County laws and the apprehension and custody of violators.

### Program Goals and Activities:

<b>Goal</b>	To Commit to professional excellence by meeting or exceeding the mandated standards established by the Commission on Accreditation of Law Enforcement Agencies (CALEA).
<b>Completion Date</b>	Ongoing

Objective of Activity	Division	Activity	Activity Output	Grant Funded	Grant Amount
Repress Crime	Uniformed Patrol Services	Enforce all laws: Patrol duties - <b>Lana'i District</b> Respond to calls for service. Document criminal cases. Cite moving vehicle violators. Cite parking violators. Cite seat belt violators. Arrest DUI violators.	-1,104 calls for service -720 cases documented -180 moving citations -18 parking citations -Number of seatbelt citations -Number of DUI arrests	N    Y Y	
		Enforce all laws: Patrol duties - <b>Hana District</b> Respond to calls for service. Document criminal cases. Cite moving vehicle violators. Cite parking violators. Cite seat belt violators. Arrest DUI violators.	-2,130 calls for service -1,100 cases documented -832 moving citations -268 parking citations -Number of seatbelt citations -Number of DUI arrests	N    Y Y	
		Enforce all laws: Patrol duties - <b>Lahaina District</b> Respond to calls for service. Document criminal cases. Cite moving vehicle violators. Cite parking violators. Cite seat belt violators. Arrest DUI violators.	-18,555 calls for service -8,196 cases documented -1,824 moving citations -1,830 parking citations -Number of seatbelt citations -Number of DUI arrests -Number of narcotics arrests	N    Y Y	

## Uniformed Patrol Services

*Program Goals and Activities (Continued):*

Objective of Activity	Division	Activity	Activity Output	Grant Funded	Grant Amount
Repress Crime	Uniformed Patrol Services	Enforce all laws: Patrol duties - <b>Moloka'i District</b> Respond to calls for service. Document criminal cases. Cite moving vehicle violators. Cite parking violators. Cite seat belt violators.	-4,737 calls for service -2,660 cases documented -736 moving citations -40 parking citations -Number of seatbelt citations -Number of DUI arrests -Number of narcotics arrests	N     Y Y	
		Enforce all laws: Patrol duties - <b>Kihei District</b> Respond to calls for service. Document criminal cases. Cite moving vehicle violators. Cite parking violators. Cite seat belt violators.	-22,704 calls for service -9,392 cases documented -1,736 moving citations -668 parking citations -Number of seatbelt citations -Number of DUI arrests	N     Y Y	
		Enforce all laws: Patrol duties - <b>Wailuku District</b> Respond to calls for service. Document criminal cases. Cite moving vehicle violators. Cite parking violators. Cite seat belt violators.	-47,976 calls for service -27,600 cases documented -18,024 moving citations -3,200 parking citations -Number of seatbelt citations -Number of DUI arrests	N     Y Y	

# DEPARTMENT OF POLICE

## Uniformed Patrol Services

### Program Resources - General Fund:

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		Total
	Actual	Actual	Actual	Appropriation	Request	Expansion	
Equivalent Personnel E/P	244.4	246.1	259.1	266.1	266.1	0.0	266.1
Salaries and Wages	\$ 10,140,115	\$ 10,991,307	\$ 11,653,929	\$ 12,929,038	\$ 13,083,714	\$ 0	\$ 13,083,714
Operations	767,187	781,484	753,556	731,800	731,800	0	731,800
Equipment	113,273	648	684,163	592,800	585,000	0	585,000
Program Total	\$ 11,020,575	\$ 11,773,439	\$ 13,091,648	\$ 14,253,638	\$ 14,400,514	\$ 0	\$ 14,400,514

### District Resources - General Fund:

#### Hana District

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		Total
	Actual	Actual	Actual	Appropriation	Request	Expansion	
Equivalent Personnel E/P	9.0	9.3	9.0	9.0	9.0	0.0	9.0
Salaries and Wages	\$ 313,671	\$ 341,426	\$ 350,104	\$ 419,914	\$ 422,028	\$ 0	\$ 422,028
Operations	76,395	70,709	62,099	99,300	99,300	0	99,300
Equipment	0	2,198	6,937	28,000	60,000	0	60,000
Program Total	\$ 390,066	\$ 414,333	\$ 419,140	\$ 547,214	\$ 581,328	\$ 0	\$ 581,328

#### Lahaina District

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		Total
	Actual	Actual	Actual	Appropriation	Request	Expansion	
Equivalent Personnel E/P	54.0	56.3	57.0	57.0	57.0	0.0	57.0
Salaries and Wages	\$ 1,980,125	\$ 2,233,075	\$ 2,351,433	\$ 2,753,625	\$ 2,750,600	\$ 0	\$ 2,750,600
Operations	140,978	187,162	150,604	158,100	158,100	0	158,100
Equipment	1,744	3,114	175,385	118,000	93,000	0	93,000
Program Total	\$ 2,122,847	\$ 2,423,351	\$ 2,677,422	\$ 3,029,725	\$ 3,001,700	\$ 0	\$ 3,001,700

**Uniformed Patrol Services*****District Resources - General Fund (Continued):*****Lana'i District**

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		Total
	Actual	Actual	Actual	Appropriation	Request	Expansion	
Equivalent Personnel E/P	10.5	10.5	10.5	10.5	10.5	0.0	10.5
Salaries and Wages	\$ 316,488	\$ 373,231	\$ 456,213	\$ 481,353	\$ <b>487,711</b>	\$ 0	\$ <b>487,711</b>
Operations	60,034	93,173	71,313	83,200	83,200	0	83,200
Equipment	0	2,649	972	58,000	30,000	0	30,000
Program Total	\$ 376,522	\$ 469,053	\$ 528,498	\$ 622,553	\$ 600,911	\$ 0	\$ 600,911

**Moloka'i District**

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		Total
	Actual	Actual	Actual	Appropriation	Request	Expansion	
Equivalent Personnel E/P	28.0	28.3	29.0	29.0	29.0	0.0	29.0
Salaries and Wages	\$ 1,181,563	\$ 1,255,948	\$ 1,331,568	\$ 1,411,333	\$ <b>1,423,948</b>	\$ 0	\$ <b>1,423,948</b>
Operations	193,747	211,955	216,304	196,300	196,300	0	196,300
Equipment	7,998	2,979	124,231	88,000	93,000	0	93,000
Program Total	\$ 1,383,308	\$ 1,470,882	\$ 1,672,103	\$ 1,695,633	\$ 1,713,248	\$ 0	\$ 1,713,248

**Central District/Traffic**

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		Total
	Actual	Actual	Actual	Appropriation	Request	Expansion	
Equivalent Personnel E/P	114.9	110.7	115.6	115.6	115.6	0.0	115.6
Salaries and Wages	\$ 5,877,886	\$ 5,357,268	\$ 5,648,527	\$ 5,791,952	\$ <b>5,823,103</b>	\$ 0	\$ <b>5,823,103</b>
Operations	109,237	111,804	139,283	101,300	101,300	0	101,300
Equipment	63,526	-12,602	361,776	281,900	216,000	0	216,000
Program Total	\$ 6,050,649	\$ 5,456,470	\$ 6,149,586	\$ 6,175,152	\$ 6,140,403	\$ 0	\$ 6,140,403

**Uniformed Patrol Services*****District Resources - General Fund (Continued):*****Kihei Substation**

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		
	Actual	Actual	Actual	Appropriation	Request	Expansion	Total
Equivalent Personnel E/P	28.0	31.0	38.0	45.0	45.0	0.0	45.0
Salaries and Wages	\$ 470,382	\$ 1,430,359	\$ 1,516,084	\$ 2,070,861	\$ 2,176,324	\$ 0	\$ 2,176,324
Operations	186,796	106,681	113,953	93,600	93,600	0	93,600
Equipment	40,005	2,310	14,862	18,900	93,000	0	93,000
Program Total	\$ 697,183	\$ 1,539,350	\$ 1,644,899	\$ 2,183,361	\$ 2,362,924	\$ 0	\$ 2,362,924

***Program Resources - Grant Revenue:***

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		
	Actual	Actual	Actual	Appropriation	Request	Expansion	Total
Equivalent Personnel E/P	9.0	9.0	0.0	5.0	5.0	0.0	5.0
Salaries and Wages	\$ 405,711	\$ 274,096	\$ 94,103	\$ 328,030	\$ 369,500	\$ 0	\$ 369,500
Operations	33,710	97,418	149,794	227,514	113,500	0	113,500
Equipment	0	0	0	0	0	0	0
Program Total	\$ 439,421	\$ 371,514	\$ 243,897	\$ 555,544	\$ 483,000	\$ 0	\$ 483,000

***Program Highlights:***

The Alternative Call Servicing (ACS) program began in 1994 and continues to reduce the caseload for patrol officers. In this procedure, non-felony type cases are handled via the telephone in lieu of an "in-person" contact, thus freeing patrol officers to respond to incidents which require the officer's personal presence.

In April 1998 the "Visitor Oriented Policing" (VOP) program was implemented with the deployment of five VOPs. Originally funded by the COPS Universal Hiring Program, it is currently County funded. Two officers are assigned to the Kihei District and two officers to the Lahaina District. This innovative program establishes a Community Police type of partnership with the visitor industry to address public safety problems and issues affecting our visitor-based economy. In August 1999, a Sergeant's position was established and assigned to the Kihei District with authority to coordinate and manage the program.



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## Uniformed Patrol Services

### *Program Highlights (Continued):*

In August 1998, the "School Resource Officer" (SRO) program began on the island of Lana'i. This program works with the school's students, facility, and administration in addressing specific problems and concerns relating to education and public safety. The program has been successful in marked decrease in calls for service at the involved schools. There are more meaningful activities between the student body, faculty and parents. Eight additional SRO positions were funded by the Universal Hiring Grant and seven have been assigned to the high schools. One position designated for the Hana High School was recently filled in August 2002. An SRO Sergeant's position was established in August 1999 to manage and coordinate the efforts of the SROs to ensure the highest level of service. The daily interaction between the SRO and the students, allows the SRO to monitor conditions and problems, seek solutions and initiate preventative programs. The SRO is a positive role model for young adults. With the SRO program, patrol officers' caseload for school related incidents have dropped dramatically which allows patrol officers to perform other functions that require their presence. This positive and innovative program is currently County funded. In FY 2002, the Department of Justice, COPS Program awarded the Department funding for five SRO positions for the intermediate schools on the island of Maui which include, Iao (Wailuku), Maui Waena (Kahului), Lokelani (Kihei), Kalama and Lahaina Intermediate Schools. Deployment is expected to be initiated at the beginning of the Fall 2003 School Year.

The Citizen's Park Patrol continues to be a highly effective program in both the West and South Maui communities. These volunteers conduct checks of the parks in an effort to identify and report criminal activity. The Citizen's Park Patrol is monitored by the West and South Maui Community Police Officers. Efforts continue to expand the program to the East and North Maui communities.

In April 2000, the Kihei District sub-station opened at the Kihei Town Center. The initial five year lease expires in July 2003 and we are in the process of negotiating a 3-year extension with the lessor. The Maui Police Department endeavors to locate a permanent Kihei District Station in the future and have located a tentative site.

Driving Under the Influence (DUI) Task Force is operating at lower levels due to manpower shortages. DUI continues to be a contributing factor in approximately 40% of our fatal crashes and continued enforcement is vital. Maui Police Department continues to have a high DUI conviction rate in the State which reflects on the officers' training and support from the County's Prosecutor's Office. All officers assigned to the DUI Task Force are also qualified as Drug Recognition Experts (DRE) and have the ability to determine if someone is under the influence of drugs and identify what category of drugs was used. With this ability, we are better capable of removing such motorists. Initiated in 1995, we were the first Department in the State with officers designated as DREs and continue to share our expertise in conducting training for other law enforcement agencies in the State.

The Traffic Section has been emphasizing injury prevention and continues to sponsor the National Highway Traffic Safety Administration Standardization Child Passenger Safety Class. This training covers the proper installation, use and effectiveness of child car seats and enables certified personnel to perform car seat inspections for the public. In addition, MPD has set up car seat fitting stations in Hana, Molokai, Lanai and Wailuku. Fitting stations are places where parents and care givers can have their child seat inspected for proper installation. Most of the fitting stations have been funded by the Community Development Block Grant Program. The majority of car seat inspections are sponsored by MPD, which continues to lend assistance in the form of personnel who conduct the checks, vehicles to transport supplies, storage for car seats and supplies, and grant management. The Department is also involved in "Operation ABC" (America to Buckle-Up Children) which includes an awareness campaign and special enforcement of seatbelt and child restraints regulations.

## Uniformed Patrol Services

### *Program Highlights (Continued):*

On April 1, 2001, the Kihei and Lahaina Districts entered into a Test and Evaluation (T&E) period of the "Three/Twelve" work schedule. This innovative work schedule allows officers to work for three days a week, twelve hours a day, thus enabling the officers to have more quality time with their families due to the officers being off for four days. The officers return to work better rested, and have improved morale. During the first six-months of the T&E period, sick leave is down over 50%, complaints have been reduced and ties with the community enhanced. After completion of an assessment, a six month extension was completed and permanent status was granted April 2002. Effective December 1, 2002, our Wailuku Patrol District will be implementing the 3/12 schedule for a six month trial period.

The "Highway Incident Traffic Team" (HITT), was implemented in April 2001. The team consists of officers who respond to traffic incidents when there are road closures. The HITT team consists of Community Police Officers and School Resource Officers who volunteer for this additional assignment. The team will divert traffic in an effort to allow traffic to continue to flow. This team comes equipped with specialized flares, signs, signboards, communication equipment and training. From the scene, the team will communicate with radio stations to keep the motorized public informed,.

The new Lanai District Station CIP project is proceeding with construction costs totaling \$4.3 million and an anticipated completion date by October 2003. The building will be a single-story structure encompassing an area approximately 8,000 square feet.

The Lahaina District Station Renovations were initiated in September 2002 and are expected to be completed by December 2002. The \$322,000 project involves expanding the women's locker room and adding a Sergeant's office, a juvenile holding area, and a new patrol squad room.

A Civil Disturbance Unit originally established in 1993, has been transformed into the Specialized Emergency Enforcement Detail (SPEED). This new expanded and revitalized unit comprising of 30 Police Officers from various components of the Department, has been properly trained and outfitted through funding from the U.S. Department of Justice via the Maui Civil Defense.

### *Performance Measures:*

	<b>FY 2002 Actual</b>	<b>FY 2003 Estimate</b>	<b>FY 2003 1st Qtr</b>
<u>Summary</u>			
Calls for service	100,220	102,209	23,186
Criminal/documented cases	52,767	50,000	12,507
Motor vehicle accidents	5,225	5,275	1,143
Moving citations	25,844	23,310	6,991
Parking citations	9,387	9,580	2,435
Documented cases handled - ACS (Alternate Call Servicing)	3,510	3,112	1,027
<u>Central District/Traffic</u>			
Calls for service	49,515	47,976	11,827
Criminal/documented cases	28,953	27,600	6,918
Motor vehicle accidents	2,853	2,888	636

**Uniformed Patrol Services*****Performance Measures (Continued):***

	<b>FY 2002 Actual</b>	<b>FY 2003 Estimate</b>	<b>FY 2003 1st Qtr</b>
Moving citations	17,761	18,024	5,266
Parking citations	3,062	3,200	880
<u>Lanai District</u>			
Calls for service	978	1,014	318
Criminal/documentated cases	709	720	178
Motor vehicle accidents	22	25	4
Moving citations	142	180	51
Parking citations	1	18	6
<u>Hana District</u>			
Calls for service	1,513	2,136	435
Criminal/documentated cases	1,084	1,100	292
Motor vehicle accidents	112	80	34
Moving citations	1,076	832	271
Parking citations	267	268	69
<u>Lahaina District</u>			
Calls for service	17,887	18,555	452
Criminal/documentated cases	7,614	8,196	1,381
Motor vehicle accidents	1,002	1,080	190
Moving citations	1,745	1,824	459
Parking citations	4,559	5,748	1,108
<u>Molokai District</u>			
Calls for service	4,657	4,737	1,249
Criminal/documentated cases	2,810	2,660	725
Motor vehicle accidents	116	100	33
Moving citations	855	736	269
Parking citations	59	40	84
<u>Kihei District</u>			
Calls for service	25,670	22,704	4,382
Criminal/documentated cases	11,597	9,392	2,321
Motor vehicle accidents	1,608	1,056	246
Moving citations	4,265	1,736	675
Parking citations	1,439	668	288

**Technical Support Services****Program Description:**

The Technical and Support Services program plans, directs and coordinates clerical, technical and logistical support for other law enforcement units.

**Program Goals and Activities:**

<b>Goal</b>	To Commit to professional excellence by meeting or exceeding the mandated standards established by the Commission on Accreditation of Law Enforcement Agencies (CALEA).
<b>Completion Date</b>	Ongoing

Objective of Activity	Division	Activity	Activity Output	Grant Funded	Grant Amount
Advocate quality, professional and efficient employees and full staffing of authorized positions.	Technical Support Services	Coordinate Departmental training.  Conduct supplemental recruitment.	-750 directives issued -32,000 training hours -Number of sponsored advertisements -Number of recruiting efforts -25 applicants hired -40 polygraphed -35 assessed psychologically -100% actual staffed - civilian -100 % actual staffed - sworn 15 promotions	N	

**Program Resources - General Fund:**

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		Total
	Actual	Actual	Actual	Appropriation	Request	Expansion	
Equivalent Personnel E/P	94.0	91.0	96.8	98.8	98.8	0.0	98.8
Salaries and Wages	\$ 3,122,882	\$ 2,998,972	\$ 3,485,027	\$ 3,843,151	\$ 3,904,643	\$	\$ 3,904,643
Operations	522,295	727,814	799,193	842,600	842,600	0	842,600
Equipment	688,191	109,345	36,013	66,700	83,000	0	83,000
Program Total	\$ 4,333,368	\$ 3,836,131	\$ 4,320,233	\$ 4,752,451	\$ 4,830,243	\$ 0	\$ 4,830,243

**Technical Support Services*****Program Resources - Grant Revenue:***

Expense Type	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004		Total
	Actual	Actual	Actual	Appropriation	Request	Expansion	
Equivalent Personnel E/P	5.0	5.0	5.0	5.0	5.0	0.0	5.0
Salaries and Wages	\$ 218,509	\$ 201,577	\$ 220,380	\$ 243,900	\$ 219,000	\$ 0	\$ 219,000
Operations	12,814	47,374	37,918	434,450	426,000	0	426,000
Equipment	0	0	0	0	0	0	0
Program Total	\$ 231,323	\$ 248,951	\$ 258,298	\$ 678,350	\$ 645,000	\$ 0	\$ 645,000

***Program Highlights:*****Radio Shop**

The new 800 Mhz Radio System is operational in all Patrol Districts: Hana, Lana'i, Moloka'i, Lahaina, Kihei and Wailuku and is being utilized by other County Departments including Public Works, Fire, Civil Defense, Parks and Water. Currently, there are about 1,300 subscribers/users with the Police Department representing 670 units or 52% of the total.

**Community Relations**

Since the start of the fiscal year 2001, the Neighborhood Crime Watch Program continues to be managed by the Crime Prevention Sergeant. For the year, there have been 3 Crime Watch meetings conducted within Maui County.

The Drug Abuse Resistance Education (D.A.R.E.) Program has three main goals. First, D.A.R.E seeks to provide students with a knowledge based on the effects of drug abuse that go beyond the physical ramifications and extend to emotional, social, and economic aspects of life. Secondly, D.A.R.E. aims to build decision-making and problem solving skills and strategies to help students make informed decisions and resist drug use, peer pressure, and violence. Lastly, an integral part of the D.A.R.E. program is to provide students with alternatives to drug use. The program continues to be taught within the kindergarten, 3rd, 5th and 8th grade public school levels and is currently being provided to some of the private schools. For the school year 2002-2003 approximately 540 students will be taught the D.A.R.E. curriculum. In August 2002, the 5th Annual D.A.R.E. Summer Leadership Program was completed with 30 students graduating. This six-week program emphasized the development of various leadership skills and personal development.

Since the beginning of the year, the Community Relations Section has participated in 2 different events associated with Police Officer and Police Dispatcher recruitments. A total of 87 Police Officer I and 2 Police Dispatcher I applications have been distributed by the section. The Department's internet web page has improved and includes recruitment information.

**Records Division**

An additional Police Evidence Custodian was established in FY 2002 and filled in August 2002. With this addition, there are three persons assigned to a unit which is responsible for processing, recording, storing, maintaining and disposing of all evidence and property recovered. On average 68,000 items are recorded and processed.

## Technical Support Services

### ***Program Highlights (Continued):***

In March 2001, a \$360,000 grant was awarded from the U.S. Department of Justice to implement a crime statistics reporting program that is compatible with the National Incident Reporting System (NIBRS). Since this amount was insufficient to implement a fully compliant recording system, an additional \$2.0 million was appropriated in FY 2003 to proceed in assessing and initiating the replacement of our Computer Aided Dispatching (CAD) and Records Management System (RMS).

#### Communications Section

The Communications Section is continuing to develop our Geographical Information System database and features for future implementation in providing a graphical user interface for dispatchers. This compilation involves working with other County agencies including the Department of Planning and Land Use Division. The GIS will enable mapping and display geographical features automatically with every E-911 call. When the technology becomes available, the geographical coordinates from cellular telephone users will also be displayed. Work to authenticate and update street addresses with telephone numbers continues to ensure the availability of accurate information for all E-911 calls.

Our alternate emergency 911 call center has been established at the Civil Defense Emergency Operating Center. An evacuation drill was conducted in FY 2002 with our primary 911 call center shut down and calls rerouted and dispatched from the alternate call center. Future drills are planned to ensure that the level of 911 service is continuous in the event of a disaster at the primary call center site.

### ***Performance Measures:***

	<b>FY 2002 Actual</b>	<b>FY 2003 Estimate</b>	<b>FY 2003 1st Qtr</b>
Training hours	30,187	32,000	9,187
Neighborhood Crime Watch	15	20	3
DARE Program - classes	404	250	51
911 calls	99,740	116,000	26,557
Fire dispatches (included in 911 calls above)	4,212	3,900	1,155
Emergency medical service dispatches (included in 911 calls above)	11,495	10,500	2,946
Admin (non-emergency) calls from public	319,250	350,000	84,022
Directives issued (informational notices, rules and regulations, etc.)	716	750	176
Public presentations	252	250	46
Police cases dispatched	134,826	135,000	37,576
Total number of bookings	8,192	6,600	2,237
Police reports processed	316,215	303,566	22,254
New evidence cases processed	-	21,000	4,017
Evidence items purged	-	8,500	1,835
Crime scenes processed	-	150	51
Crime lab - items analyzed	-	1,250	231
Survey responses	n/a	400	0
Sworn personnel drug tests (percentage)	98%	100%	60%

**Personnel Position Summary**

<b>Position</b>	<b>FY 02 E/P Appropriated</b>	<b>FY 03 E/P Appropriated</b>	<b>FY 04 E/P Request</b>
Police Chief	1.0	1.0	1.0
Deputy Police Chief	1.0	1.0	1.0
2 Car Washers \$8.50 @ 19 hours/week	1.0	1.0	1.0
31 Cross Guards \$21/day - 37 weeks	5.6	5.6	5.6
Account Clerk II	1.0	1.0	1.0
Account Clerk III	1.0	1.0	1.0
Auto Service Utility Worker	1.0	1.0	1.0
Building Maintenance Repairer	1.0	1.0	1.0
Business Administrator	1.0	1.0	1.0
Clerk III	4.0	4.0	4.0
Clerk Stenographer III	3.0	2.0	2.0
Clerk Typist II	2.0	1.0	1.0
Clerk Typist III	15.0	17.0	17.0
Communications Coordinator	0.0	1.0	1.0
Criminalist II	1.0	1.0	1.0
Detective I	30.0	31.0	31.0
Dog Warden	1.5	1.5	1.5
Evidence & ID Technician	1.0	1.0	1.0
Fingerprint ID Technician	1.0	1.0	1.0
Juvenile Counselor III	4.0	4.0	5.0
Motorpool Coordinator	1.0	1.0	1.0
Payroll Clerk	1.0	1.0	1.0
Personnel Assistant II	1.0	1.0	1.0
Police Cadet	3.8	3.8	3.8
Police Captain	8.0	9.0	9.0
Police Commission Secretary	1.0	1.0	1.0
Police Evidence Custodian I	2.0	2.0	2.0
Police Evidence Custodian II	1.0	1.0	1.0
Police Evidence Specialist II	1.0	1.0	1.0
Police Evidence Specialist III	1.0	1.0	1.0
Police Inspector	3.0	3.0	3.0

# DEPARTMENT OF POLICE

## Personnel Position Summary

<b>Position</b>	<b>FY 02 E/P Appropriated</b>	<b>FY 03 E/P Appropriated</b>	<b>FY 04 E/P Request</b>
Police Lieutenant	22.0	22.0	22.0
Police Officer I	8.0	2.0	2.0
Police Officer II	124.8	130.0	130.0
Police Officer III	96.0	105.0	105.0
Police Report Reviewer II	3.0	3.0	3.0
Police Sergeant	51.0	53.0	53.0
Police Warrants Clerk	2.0	2.0	2.0
Polygraph Examiner	1.0	1.0	1.0
Private Secretary	1.0	1.0	1.0
Public Safety Aide	5.0	5.0	5.0
Radio Dispatcher II	30.0	33.0	33.0
Radio Dispatcher III	4.0	2.0	2.0
Radio Engineer	1.0	0.0	0.0
Radio Technician I	1.0	2.0	2.0
Radio Technician II	1.0	1.0	1.0
Reconstruction Technician	1.0	1.0	1.0
Records Manager	1.0	1.0	1.0
Research Analyst	1.0	1.0	1.0
Secretary II	1.0	1.0	1.0
Secretary III	1.0	1.0	1.0
Service Station Attendant	2.0	2.0	2.0
Statistics Clerk	2.0	2.0	2.0
Supervising Juvenile Counselor	1.0	1.0	1.0
Supervising Radio Dispatcher	6.0	6.0	6.0
<b>TOTAL</b>	<b>466.7</b>	<b>480.9</b>	<b>481.9</b>

Includes grant revenue personnel.

Equivalent Personnel (E/P) = Full-time equivalents of full- and part-time personnel